



MIDSOUTH HR CONSULTING AND NOTARY SERVICES

EMPOWERING YOUR BUSINESS JOURNEY: HR CONSULTING & NOTARY EXCELLENCE IN THE MID-SOUTH

Terms and Conditions

Effective Date: March 18, 2024

Company Name: Midsouth HR Consulting and Notary Services

1. Acceptance of Terms

By accessing or using this website and/or engaging services provided by Midsouth HR Consulting and Notary Services (“Company,” “we,” “our,” or “us”), you agree to be bound by these Terms and Conditions. If you do not agree, you should not use this website or our services.

2. Scope of Services

Midsouth HR Consulting and Notary Services provides:

- Human Resources consulting (including but not limited to recruitment strategy, compliance guidance, employee relations support, and training)
- Notary public services in accordance with applicable state laws

All services are provided on a **consultative basis only** and do not constitute legal advice.

3. No Legal Advice Disclaimer

While we provide HR compliance guidance, **we are not a law firm** and do not provide legal representation or legal advice.

Clients are encouraged to consult with a licensed attorney for legal matters.

4. Client Responsibilities

Clients agree to:

- Provide accurate, complete, and timely information
- Comply with all applicable federal, state, and local laws

- Use services in good faith and for lawful purposes only

Failure to do so may result in termination of services.

5. Payment Terms

- Fees for services will be outlined in a separate agreement, invoice, or service package selection (Startup, Standard, Premium, or Notary Services, etc.)
- Payment is due as specified at the time of booking or invoicing
- Late payments may result in:
 - Suspension of services
 - Additional fees (where permitted by law)

All payments are **non-refundable** unless otherwise stated in writing.

6. Appointment & Cancellation Policy

- Clients must provide at least **[48 hours] notice** for cancellations or rescheduling
 - Missed appointments or late cancellations may be subject to a fee
 - Notary services require valid identification and compliance with state notary laws
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7. Confidentiality

We are committed to protecting client information.

In alignment with HR best practices and confidentiality standards:

- All client information will be treated as confidential and used solely for service delivery
 - We will not disclose information without consent, except:
 - As required by law
 - To protect legal rights or safety
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8. Data Privacy & Security

While we implement reasonable safeguards, no system is completely secure.

By using our services, you acknowledge:

- Transmission of information via the internet carries inherent risks

- You are responsible for safeguarding sensitive data shared electronically
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9. Intellectual Property

All content on this website—including but not limited to:

- Text
- Graphics
- Templates
- HR tools and resources

is the property of Midsouth HR Consulting and Notary Services and may not be:

- Copied
- Distributed
- Reproduced

without prior written consent.

10. Limitation of Liability

To the fullest extent permitted by law:

Midsouth HR Consulting and Notary Services shall not be liable for:

- Indirect, incidental, or consequential damages
- Business losses, including lost profits or revenue
- Outcomes resulting from client decisions based on consulting guidance

All services are provided **“as is” and “as available.”**

11. Indemnification

You agree to indemnify and hold harmless Midsouth HR Consulting and Notary Services from any claims, damages, or liabilities arising from:

- Your use of services
 - Violation of these Terms
 - Non-compliance with applicable laws
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12. Third-Party Links

This website may contain links to third-party websites. We are not responsible for:

- Their content
- Privacy practices
- Business operations

Use at your own discretion.

13. Notary Service Disclaimer

Notary services are performed in compliance with applicable state laws and regulations.

We do not:

- Provide legal advice regarding documents
- Verify the accuracy or legality of documents

We only verify identity and witness signatures as required by law.

14. Governing Law

These Terms shall be governed by and construed in accordance with the laws of the State of **Tennessee**, without regard to conflict of law principles.

15. Dispute Resolution

Any disputes arising under these Terms shall be resolved through:

1. Good-faith negotiation
 2. Mediation (if necessary)
 3. Binding arbitration (if applicable under state law)
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16. Modifications to Terms

We reserve the right to update or modify these Terms at any time. Changes will be effective immediately upon posting.

Continued use of the website constitutes acceptance of updated Terms.

17. Contact Information

For questions regarding these Terms, please contact:

Midsouth HR Consulting and Notary Services

Email: lashundia@midsouthhrandnotaryservices.com

Phone: 901-413-1184

Website: <https://midsouthhrconsultingandnotaryservices.com/>